



#WHEEL WASH

SETTOON TOWING

2ND QUARTER 2014

Settoon Towing Christens The Mv. Charles K. Settoon

By Frank McCormack

On an idyllic April 30 morning in South Louisiana, Settoon Towing christened the mv. Charles K. Settoon from the company's corporate headquarters in Pierre Part, La. The Charles K. Settoon is a 73' by 30' towboat, with a depth of 11 feet, set to push refined products "up and down the Ouachita River to Monroe, La., as well as Greenville, Miss.," said Russ Settoon, president of Settoon Towing.

"The Charles K was built by Central Gulf Shipyard in New Iberia," Settoon said. "It's the sister ship to the Nick P., one of our other vessels that was delivered earlier this year."

The mv. Charles K. Settoon has a fuel capacity of 25,000 gallons, with 6,000 gallons of potable water, 300 gallons of lube oil and 300 gallons of gear oil.

"Anyone who wants to step up and pay the initial fuel bill is welcome to," Settoon joked. "We'll give you a t-shirt and a hat to go home."

Twin Cummins K38M engines from Cummins Mid-South push the vessel with 2,000 horsepower. The vessel is geared with Twin Disc gears from Sewart Supply at a 7:1 ratio. Johnny's Propellers supplied the Charles K.'s 4-blade 76" by 58" propellers. Ship's power comes from John Deere 4045 65kw generators. The Charles K. is under contract to push two 30,000 barrel barges buildt by Trinity Industries in Ashland, Tenn.

The towboat also boasts two 40-ton Patterson winches, ceramic tile throughout the interior, and oak cabinetry and trim. Crew accommodations include four bedrooms, three baths, and a laundry room. All walls and ceilings are insulated with mineral wool to reduce sound and vibrations.

D&G supplied the Charles K.'s electronics; bumpers are by M&M; and the steering system is from Hydra Force.

Speaking to representatives from Central Gulf Shipyard, Trinity Industries, Twin Disc and other business partners gathered for the christening, Settoon said: "The Charles K. is quality built, which is a true testament to the ability and skill of our employees and vendors that were involved. It's a welcome addition to our growing fleet."

The mv. Charles K. Settoon is named in honor of Plains All American Executive Vice President Phil Kramer's late father, Charles. Plains All American is Settoon Towing's "strategic partner," Settoon said, and Kramer focuses on Settoon Towing's lease gathering business.

"This is a huge honor," Kramer said at the christening ceremony. "When Russ called me nine months or a year ago and asked me about the naming, I thought about it a little bit and [decided] it would be appropriate to honor my father with something that was everlasting."



Mv. Charles K. Settoon with Kramer Family

Kramer said that, not long after Settoon told him about the towboat under construction, he told his mother about the honor.

"Every week she would ask me, 'Is it ready? Is it ready? Is it ready?'" Kramer recalled. "I kept saying, 'Well, I think it takes more than a week. I think it takes more than a month.'"

Kramer offered those gathered for the ceremony a little background about his father, who passed away about six years ago.

"He was raised in a small town in Western Oklahoma. He took over the clothing business my grandfather had started," Kramer said. "After my grandfather gave him the keys, he ran it for another 25 or 30 years."

Kramer recalled a story his father would tell about when his grandfather finally gave him the keys to the business.

"He said, 'Here, you're the boss,'" Kramer said. "And my dad said, 'But I thought I already was the boss.'"

Kramer said his father's time at the family clothing business was interrupted only by a stint in the U.S. Navy. The late Charles Kramer served during the Korean War.

"It's a little ironic there's a motor vessel named after him, because at that point in time, he'd had about as much of a ship and time on the water as he wanted," Kramer said.

Also in the crowd from Plains All American was Robert Sanford, vice president for lease supply and an advisory member of the board of directors for Settoon Towing.

"Mr. Robert, I appreciate you helping keep me on point," Settoon said.

Settoon pointed out that Settoon Towing "ranks among the top five privately held towing company's in the United States" with regard to tank barges. Again acknowledging employees, vendors and business partners in the crowd, Settoon said the company's success hinges on that team.

Diet vs. Better Nutrition and Lifestyle

By: Martha Breaux

Most of you know me as the receptionist at Settoon Towing in Belle River. However, prior to being a part of the Settoon Team, I worked as a cardiology nurse. It was my pleasure each day to work with an amazing and intelligent cardiologist. Let's talk about diets. People believe dieting is good for you and can improve your health. This is a BIG misconception, and surely leads you to failure. Better nutrition and lifestyle is proven most effective for weight loss and prevents heart disease. Better nutrition simply means avoiding processed foods, instead eat mainly one ingredient foods prepared simply, along with daily exercise. Healthy is the new trend!

More to come!

**Photo Contest
WINNER!
30 Points
Awarded to
Parish Shows**



Parish Shows on the Mv. Ryan L. Settoon submitted a picture of the Mv. Blair L. Settoon

WRDA, TWIC, Vessel Inspection Move Forward

By: P. Glass



A number of issues important to the inland navigation industry have made significant progress in the last year. These include the Water Resources Development Act (WRDA). Approval of this long overdue legislation, which is supposed to be renewed every two years but hasn't been passed since

2007, is in the homestretch. At press time, a congressional conference committee was crafting the final bill, and a new WRDA could take shape in the next few months. The legislation would set new policies for inland waterways construction, operation and maintenance, and set higher spending limits for the federal government to complete the long overdue Olmsted Locks and Dam project in Illinois. This is not a money bill. Funding must come from an appropriation.

Several wind energy projects off the coast of Virginia, Maryland and Massachusetts passed important milestones in the federal approval process. Offshore wind offers new opportunities for the work industry, but it also presents navigation

challenges as offshore wind farms could alter or disrupt existing vessel routes and threaten vessel safety.

Responding to complaints from mariners, Congress approved legislation that would require only one visit to obtain TWIC cards. But the TSA has been slow to implement the law, and Congress has demanded that the agency speed up its timetable to eliminate the two trips mariners must make to an enrollment center, an applicant will be able to receive the card by mail.

The final rule on new national standards for towing vessel inspections are expected to be published by the Coast Guard in September. The Office of Management and Budget and the Department of Homeland Security must then review the rule.

The U.S. Maritime Administration has launched a comprehensive re-examination of the U.S. maritime industry with the goal of developing the first National Maritime Strategy. The strategy seeks to boost the sagging merchant marine fleet, and it will also touch the inland waterways industry.

TSA launched a one-visit TWIC pilot program in Alaska last summer and says full implementation is expected later this year.

Mv. Pelican State

Russ Settoon, accompanied by his family, toured the mv. Pelican State late one afternoon in Luling. The Pelican State is the largest vessel in the Settoon Towing Fleet and is one of the few that doesn't have "Settoon" as part of its name. There are almost 65 that do. The Pelican State is a 4,600 hp., 147-foot by 38-foot towboat. There is no particular reason that Settoon Towing named it Pelican State, stated Russ, other than the fact that he was born and raised in Louisiana and his business has always been located there. "It's home to me and the company," he said.

In 1973 Fred Settoon, Russ's Father, started Settoon Marine to provide marine transportation for the oil and gas exploration and the production industry. In 1996, Russ purchased the company from his Father. Through the years Russ has focused on growth and providing delivery of first class marine transportation throughout the water

ways of the United States. Settoon Towing continues to rank among the top towing companies in the United States. As the employees, customers and vendors know who have attended a boat christening know, Mr. Settoon gives thanks to all who are a part of the Settoon Towing family!

During the tour, the crew of the mv. Pelican State was extremely proud and enjoyed visiting with Russ and his family.



Captain LJ Aucoin



Russ's Mom, Shirley Settoon and Wife, Jennifer Settoon



Devin Rebaldo, Easton Brunet, Ricky Griggs, William Weathersby, Taylor St.Romain, Luther Patterson



Luther Paterson and Ricky Griggs



Russ Settoon, LJ Aucoin, Gene Moore



Fred Settoon

Settoon Towing Heroism

Mv. Megan B. Settoon was en route to Houma to top off with fuel when they saw a stranded individual in the intracoastal. Capt. David Foret was at the helm and turned the vessel around to rescue the stranded individual with his crew. The individual rescued stated that it was the one of the best rescues ever! The individual was jet skiing in the intracoastal when his jet ski hit something under water at over 45 mph and sunk the jet ski, stranding the person in the water.

Mv. Kenneth S. Settoon assisted with an early morning medical emergency that occurred with the bridge tender at the Galliano Pontoon Bridge. The Ambulance Service was unable to get to the bridge tender, and mv. Kenneth was in the area and offered their assistance to get the medical responders to the person with the medical emergency. The Lafourche Ambulance Service commended our guys on the mv. Kenneth for their professionalism, and heroism with this emergency situation.

Clark Alleman and Donnie Perera were out working on Bay Natchez and spotted two fishermen broken down. They were able to tow the two men to safety and they were extremely thankful after being stranded for hours with no means of communication to call for help!

The safety department would also like to commend the employees aboard the mv. Parker A. Settoon. On May 24, 2014, while traveling through the Bayou Salle Bridge, they noticed a small skiff launched from a vessel. The skiff was being pushed on the bank and was travelling rapidly. When the small skiff hit the wake from a barge, the driver lost control and was ejected overboard. The Parker Settoon launched their skiff to retrieve the man from the water, secured his skiff, and stayed him until further assistance arrived. Good job guys, thank you for setting a great example!

Safety

By: Danielle Quinn

Settoon Towing is proud to announce the rollout of our Safety Footwear Program.

- All current employees, as well as all future new hires will be eligible for one pair of Red Wing safety shoes per year.
- Shoes must be purchased at an official Red Wing distributor. Please visit <http://www.redwingsafety.com/storelocator> to find the nearest store.
- The nearest store to the Houma office is You Bet Your Boots, 209 F Bayou Gardens Blvd (across from Southland Mall), phone# 985-868-1404
- Even if the store sells other brands of safety shoes, you are only allowed to use your voucher on Red Wing shoes.
- Each employee **MUST** receive a form from Danielle that they must bring with them in order to get their shoes.
- The form allows the employee to receive a pair of Red Wing shoes up to \$125. If the employee chooses to get shoes costing more than \$125, he must pay the difference at the time of purchase.
- A valid driver's license is needed to verify your identity upon purchase.
- Once the shoes are purchased, the employee must wait an entire year before being able to receive another form for another pair.
- All new hires are eligible for these shoes, but if a new hire does not stay employed 90 days before being terminated, he will be payroll deducted for the shoes.

If you would like to contribute a picture or article to be published in the Wheel Wash, please send to kellie.burnett@settoontowing.com. Pictures will be chosen every quarter and safety points will be provided to the winner.

SETTOON TOWING WELCOMES

2014 - 2nd Quarter New Hires

Brown, Kendall L	Apprentice Mate
Hebert, April	Caretaker
White, Tyler A	Deckhand
Frantom, Jordan D	Deckhand
Griffin, Randell L	Deckhand
Oldham, James R	Deckhand
Thornton, Mitchell G	Deckhand
Hebert, Zachary P	Deckhand
Jackson, Aubrey M	Deckhand
Morris, Joseph C	Deckhand
Simon, Andre' M	Deckhand
Box, Michael S	Deckhand
Donaldson, John M	Deckhand
Donovan, Garrett S	Deckhand
Howard, Darwin C	Deckhand
St Romain, Taylor M	Deckhand
Zindars, Michael D	Deckhand
Box, Shawn D	Deckhand
Hatfield, Michael A	Deckhand
Meyers, Jonathon R	Deckhand
Chiasson, Garrett L	Deckhand
Compton, Paul L	Deckhand
Foret, Drew J	Deckhand
Macke, Nathaniel E	Deckhand
Loustalot, David	Deckhand

Langemark, Christopher	Deckhand
Stigler, Jared M	Deckhand
Mosley, Robert L	Deckhand
Walker, Justin D	Deckhand
Kelley, Darien R	Deckhand
White, Casey W	Deckhand
Walker, Jeffrey D	Pilot
O'Quinn, Garvin W	Pilot
King, Ricky L	Pilot
Hayes, Jonathan K	Pilot
Myers, Donald J	Pilot
Poirier, Walter F	Pilot
Mills, Michael A	Pilot
Dupart, Daniel	Port Engineer (Barge Maintenance)
Parks, Eldon	Port Engineer (Barges)
O'Quinn, Kyle I	Tankerman
Smith, Timothy W	Tankerman
Dixon, Brandon W	Tankerman
Williams, Nicholas C	Tankerman
Page, Jeremy F	Tankerman
Graham, Lionel J	Tankerman
Johnson, Kenneth J	Tankerman Trainee
Calais, Stafford	Training Coordinator
Bush, Jason L	Wheelman Master

Captain Stafford Calais



Settoon has committed to invest in a full time trainer to further enhance the development of our tankermen and Steersman programs.

We recently hired an industry veteran, Captain Stafford Calais to help manage our internal training and development programs. Stafford brings 41+ years of experience in marine navigation, vessel operations, crew safety and vessel personnel training. His prior employment included leading vessel operators as an active Captain and crew Training Manager. He has multiple advanced training certifications in vessel safety and operations, including tankermen and wheelhouse personnel. He has been U.S.C.G. licensed since 1975. Over the past several years he has written programs and taught simulator classes at Delgado Maritime College in New Orleans.

As Stafford pulls the Settoon programs together, we will welcome feedback.

Mv. Rodney E. Settoon



Mv. Rodney E. Settoon

The mv. Rodney E. Settoon was completed and delivered on June 23, 2014 from A & B Industries in Morgan City, Louisiana. The Rodney is one of the three new 900 hp builds to be delivered by A & B Industries before the end of 2014. The namesake, Rodney Estay, his family and team members gathered together while he christened the new build. Rodney started with Settoon Towing in maintenance over sixteen years ago and advanced

to Scheduling and Dispatch. Two of his three children work at Settoon Towing: Shaun Estay in Safety, and Karly Boudreaux in Personnel. Rodney stated, "Working at Settoon Towing is great, and I love the way we have grown and still maintain a family atmosphere. Being chosen for a namesake is wonderful and it shows that Russ appreciates my long term dedication and commitment."

The next two vessels are scheduled to deliver before the end of 2014.



Shaun Estay son,
Karly Boudreaux
daughter, Virgy Estay
father, Mary Estay
mother, Rodney
Estay, Melanie Folsie
daughter, Darlene
Estay wife

New Equipment

Boat List

Name	Year Built	Size	GT	NT	HP
CHARLES K SETTOON	2014	73 x 30 x 11	161	129	2,000
RODNEY E SETTOON	2014	50 x 22 x 7	60	48	900



Mv. Charles K. Settoon



Mv. Rodney E. Settoon

Transport Barge List

Name	BBL	Size
SMI-30056	30,000	297 x 54 x 12
SMI-30057	30,000	297 x 54 x 12
SMI-30058	30,000	297 x 54 x 12
SMI-30059	30,000	297 x 54 x 12
SMI-30060	30,000	297 x 54 x 12
SMI-30061	30,000	297 x 54 x 12
SMI-30062	30,000	297 x 54 x 12
SMI-30063	30,000	297 x 54 x 12
SMI-30064	30,000	297 x 54 x 12

Storage Barge List

Name	BBL	Size
SMI 65	10,000	195 x 35 x 10
SMI 335	30,000	297 x 54 x 12
SMI 70	10,500	195 x 35 x 10
SMI 75	10,000	195 x 35 x 12

AWO Celebrates 70th Anniversary

Settoon Towing congratulates AWO for 70 years of successful support of our towboat and barge industry. Our industry is continually faced with regulatory, environmental, political and waterway infrastructure challenges as well as challenges presented by our own Mother Nature! To combat these challenges and to promote the marine transportation industry as the safest and most efficient means of bulk transportation, we turn to the American Waterway Operators (AWO) as our advocate. In addition, AWO helps us promote the promising career paths offered by our industry. Settoon Towing has been a member of AWO and its responsible carrier program since infancy and is proud to have our Executive Vice President, Mike Ellis, serve on AWO's board of directors. Please help us celebrate AWO's 70th year anniversary.

ATLINGTON, VA – Today, the American Waterways Operators celebrates its 70th anniversary as a trade association founded on May 20, 1944, AWO advocated for the towboat and barge operators in

response to changing national transportation needs and the new regulatory climate emerging during World War II. The association has grown into a national organization representing tugboat, towboat and barge operators on the inland waterways, along the coasts, on the Great Lakes, and in ports and harbors around the country. AWO President & CEO Tom Allegretti noted the association's seven decades of contributions to its members and to the country, emphasizing AWO's focus on safety, stewardship and service.

"Much has changed in the last 70 years, but one constant has always been AWO's unwavering commitment to ensuring the safe, reliable and efficient flow of the nation's critical commerce," Mr. Allegretti stated. "AWO and its members are deeply committed to their role as safety leaders and environmental stewards, and the standards that we establish for ourselves are very high. We take tremendous pride in the service U.S. tugboat, towboat and barge operators provide all day, every day, to meet the country's transportation needs."

GETTING TO KNOW...



Blaine Mitten

I am currently employed at Settoon as Treasurer & Financial Analyst. My job is to assist in Settoon's financial planning, manage the company's financing relationships, and perform market analysis to aid in business development and strategic business decisions. I have been at Settoon for about 10 months and live in Baton Rouge, LA.

Prior to working at Settoon I spent 12 years working with KeyBank Capital Markets in New York, Cleveland, Cincinnati and Washington D.C. with a specific focus on providing capital to companies in the transportation & logistics industry.

My family is originally from Southeastern Missouri, but we moved around quite a bit when I was a kid, with stops in Texas, Washington State and Hawaii before finally settling in Connecticut when I was in 6th grade. I attended Wilton High School in CT, and graduated from Loyola College in Baltimore, MD before going to work with KeyBank in New York. I am the middle child of three boys. My parents and older brother currently live in Missouri, and my younger brother lives in Annapolis, MD.

Outside of work I enjoy travel, cooking, and playing competitive lacrosse.

Q&A WITH BLAINE MITTEN

Date of Birth: 02/16/1979

What's the favorite part of the job: Every day is different and full of new challenges

What did you want to be when you grew up: An Aviator

If there was one food you had to eat every day, what would it be: Chipotle Burrito

Dream Car: 1966 Shelby Cobra 427 Super Snake

Favorite Movie: Either Wedding Crashers or Saving Private Ryan

Favorite thing to do as a child: I have always liked building things (structures, machines, etc.)

Blaine's Favorite Saying or Motto: Climate is what we expect, weather is what we get. – Mark Twain

Handbook Policies

In this edition of The Wheel Wash we are highlighting two policies, Personal Appearance and Habits in section 3.20 and Dress Code in section 4.7 of the Handbook

Personal Appearance and Habits

Each employee will maintain a high standard of cleanliness and personal grooming. This means clean clothes, daily showers, shaving and hair that is well groomed and the use of deodorant.

Dress Code

The objective of this policy is to establish guidelines for the wearing of company issued uniform shirts by all vessel employees. Settoon Towing, LLC requires employees to always appear for work in attire that is “professional” and suitable for the work setting.

- Each vessel employee will be issued 5 shirts on a yearly basis for work in their day to day duties while on board the vessel as well as crew changes to and from the vessel
- If at any time an employee needs additional uniform shirts they may do so on the company provided website www.reward-yourself.com/Settoon at their own cost.
- WHEELHOUSE – Will receive 5 shirts – 60% cotton and 40% polyester Khaki in color with green Settoon Towing embroidered logo on the front.
- TANKERMAN - Will receive 5 shirts – 60% cotton and 40% polyester Green in color with green Settoon Towing embroidered logo on the front.
- DECKHAND – Will receive a quantity of 5 Ash colored short sleeve t-shirts with the Settoon Towing logo on the front.

Definitions

- Full Uniform – Uniform Shirt/Uniform Pants/Steel Toe Shoes or Boots
- Uniform Pants – Dickie Pants/Blue Jeans/Khaki Pants
- Off Watch Attire – Pants or Shorts/Shirt/Shoes
- Crew Change Attire – Uniform Pants/Uniform Shirts/Shoes

	ON WATCH	OFF WATCH
Inside Cabin	Full Uniform	Off Watch Attire
Outside	Full Uniform	Dock - Full Uniform Underway or Not at Dock - Off Watch Attire Crew Change - Crew Change Attire

Guidelines

- Steel toe shoes shall be worn at all times by each vessel employee while on watch.
- Wheelhouse personnel will be allowed to wear steel toe shoes with laces. Steel toe shoes are defined as the upper portion of the shoe that does not cover the ankle.
- All deck crew members (Tankerman & Deckhands) will be required to wear steel toe boots. Steel toe boots are defined as the upper portion of the boot that covers the ankle.
- Sandals, Crocks and flip flops are not allowed during crew changes and while outside the cabin of the vessel.

American Red Cross Emergency Contact Card

Get a kit. Make a plan. Be informed.

- Directions:
- * Print out a card for every member of your household.
 - * Fill in your emergency contact information.
 - * Carry this card with you to reference in the event of a disaster or other emergency.

<p>Health Care Provider: _____</p> <p>Poison Control Center: 800-222-1222</p> <p>Ambulance: Call 9-1-1 or _____</p> <p>Fire Dept.: Call 9-1-1 or _____</p> <p>Police: Call 9-1-1 or _____</p> 	<p>Important Phone Nos.</p>	<p>Health Care Provider: _____</p> <p>Poison Control Center: 800-222-1222</p> <p>Ambulance: Call 9-1-1 or _____</p> <p>Fire Dept.: Call 9-1-1 or _____</p> <p>Police: Call 9-1-1 or _____</p> 	<p>Important Phone Nos.</p>
<p>Emergency Contact Card</p> 	<p>Fold Here</p>	<p>Emergency Contact Card</p> 	
<p>Name: _____</p> <p>Phone: _____</p> <p>Home Address: _____</p>		<p>Name: _____</p> <p>Phone: _____</p> <p>Home Address: _____</p>	
<p>People to Call or Text in an Emergency</p> 	<p>Fold Here</p>	<p>People to Call or Text in an Emergency</p> 	
<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Out-of-Area Contact Person: _____</p> <p>Phone: _____</p> <p>Meeting Place Outside of Neighborhood: _____</p>		<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Out-of-Area Contact Person: _____</p> <p>Phone: _____</p> <p>Meeting Place Outside of Neighborhood: _____</p>	

Visit RedCross.org for more valuable information about creating an emergency communications plan, putting together an emergency preparedness kit and for other important preparedness information.

Be Red Cross Ready

Get a kit. Make a plan. Be informed.

It's important to prepare for possible disasters and other emergencies. Natural and human-caused disasters can strike suddenly, at any time and anywhere. There are three actions everyone can take that can help make a difference ...

Be Red Cross Ready Checklist

- I know what emergencies or disasters are most likely to occur in my community.
- I have a family disaster plan and have practiced it.
- I have an emergency preparedness kit.
- At least one member of my household is trained in first aid and CPR/AED.
- I have taken action to help my community prepare.

Get a kit



At a minimum, have the basic supplies listed below. Keep supplies in an easy-to-carry emergency preparedness kit that you can use at home or take with you in case you must evacuate.

- Water—one gallon per person, per day (3-day supply for evacuation, 2-week supply for home)
- Food—non-perishable, easy-to-prepare items (3-day supply for evacuation, 2-week supply for home)
- Flashlight
- Battery-powered or hand-crank radio (NOAA Weather Radio, if possible)
- Extra batteries
- First aid kit
- Medications (7-day supply) and medical items
- Multi-purpose tool
- Sanitation and personal hygiene items
- Copies of personal documents (medication list and pertinent medical information, proof of address, deed/lease to home, passports, birth certificates, insurance policies)
- Cell phone with chargers
- Family and emergency contact information
- Extra cash
- Emergency blanket
- Map(s) of the area

Consider the needs of all family members and add supplies to your kit. Suggested items to help meet additional needs are:

- Medical supplies (hearing aids with extra batteries, glasses, contact lenses, syringes, cane)
- Baby supplies (bottles, formula, baby food, diapers)
- Games and activities for children
- Pet supplies (collar, leash, ID, food, carrier, bowl)
- Two-way radios
- Extra set of car keys and house keys
- Manual can opener

Additional supplies to keep at home or in your kit based on the types of disasters common to your area:

- Whistle
- N95 or surgical masks
- Matches
- Rain gear
- Towels
- Work gloves
- Tools/supplies for securing your home
- Extra clothing, hat and sturdy shoes
- Plastic sheeting
- Duct tape
- Scissors
- Household liquid bleach
- Entertainment items
- Blankets or sleeping bags

Make a plan



Meet with your family or household members.

Discuss how to prepare and respond to emergencies that are most likely to happen where you live, learn, work and play.

Identify responsibilities for each member of your household and plan to work together as a team.

If a family member is in the military, plan how you would respond if they were deployed.

Plan what to do in case you are separated during an emergency

Choose two places to meet:

- Right outside your home in case of a sudden emergency, such as a fire
- Outside your neighborhood, in case you cannot return home or are asked to evacuate

Choose an out-of-area emergency

contact person. It may be easier to text or call long distance if local phone lines are overloaded or out of service. Everyone should have emergency contact information in writing or programmed into their cell phones.

Plan what to do if you have to evacuate

Decide where you would go and what route you would take to get there. You may choose to go to a hotel/motel, stay with friends or relatives in a safe location or go to an evacuation shelter if necessary.

Practice evacuating your home twice a year. Drive your planned evacuation route and plot alternate routes on your map in case roads are impassable.

Plan ahead for your pets. Keep a phone list of pet-friendly hotels/motels and animal shelters that are along your evacuation routes.

Be informed



Learn what disasters or emergencies may occur in your area.

These events can range from those affecting only you and your family, like a home fire or medical emergency, to those affecting your entire community, like an earthquake or flood.

Identify how local authorities will notify you during a disaster and how you will get information, whether through local radio, TV or NOAA Weather Radio stations or channels.

Know the difference between different weather alerts such as watches and warnings and what actions to take in each.

Know what actions to take to protect yourself during disasters that may occur in areas where you travel or have moved recently. For example, if you travel to a place where earthquakes are common and you are not familiar with them, make sure you know what to do to protect yourself should one occur.

When a major disaster occurs, your community can change in an instant. Loved ones may be hurt and emergency response is likely to be delayed. Make sure that at least one member of your household is trained in first aid and CPR and knows how to use an automated external defibrillator (AED). This training is useful in many emergency situations.

Share what you have learned with your family, household and neighbors and encourage them to be informed.

Emergency Contact Cards for All Household Members

Get your cards online at <http://www.redcross.org/prepare/ECCard.pdf>.

Print one card for each family member.

Write the contact information for each household member, such as work, school and cell phone numbers.

Fold the card so it fits in your pocket, wallet or purse.

Carry the card with you so it is available in the event of a disaster or other emergency.

Let Your Family Know You're Safe

Tell your loved ones about the American Red Cross Safe and Well Web site available through RedCross.org. This Internet-based tool should be integrated into your emergency communications plan. People within a disaster-affected area can register themselves as "safe and well" and concerned family and friends who know the person's phone number or address can search for messages posted by those who self-register. If you don't have Internet access, call **1-866-GET-INFO** to register yourself and your family.

Company Anniversaries

JULY

Amanda Rousseau - 16 years
Brad Boudreaux - 11 years
Daniel Ackman - 10 years
Keith LeBlanc - 5 years
Roger Cox - 4 years
Drake Norberg III - 4 years
Clarence Ristine - 4 years
Jeffrey Coleman - 3 years
Ryan Donnes - 3 years
Kyle Dowson - 3 years
Matthew Hall - 3 years
James Hataway - 3 years
Charles Hinman - 3 years
Brandon Jones - 3 years
Jordan Willis - 3 years
Calvin Addison Jr. - 2 years
Garland Barthelemy - 2 years
Chad Breaux Jr. - 2 years
Lorenzo Cornelius - 2 years
Gregory Howell - 2 years
Kirby Marcel - 2 years
Josh Matherne - 2 years
Devin Rebaldo - 2 years
Gregory Rodrigue - 2 years
Jeremy Slaven - 2 years
Brian Stacey - 2 years
Jeffery Waalk - 2 years
Thomas Baldwin - 1 year
Steve Blanchard - 1 year
Paul Boyle - 1 year
Andrew Detiveaux - 1 year
Theodore Hutchinson - 1 year

Timothy Laughlin - 1 year
Joseph Neal - 1 year
Mark Nicholson II - 1 year
Brandon Price - 1 year
Aaron Sharp - 1 year
Harley Usey - 1 year
Robert Warren - 1 year

AUGUST

Russell Hornsby - 13 years
Donald Perera - 13 years
David Sikes - 12 years
Lauren Touchet - 10 years
David Billiot - 7 years
Milard Clark Jr - 7 years
Alvin Dusenbery - 6 years
Christopher Potter - 6 years
Julien Guilbeau - 5 years
Robert Atwell II - 4 years
Javis Jefferson - 4 years
Michael Kennelly - 4 years
Beau Buchanan - 3 years
James Calhoun - 3 years
Richard Cornwell - 3 years
Kim Cox - 3 years
Issac Lewis - 3 years
Mace Stark - 3 years
Gregory Neal - 2 years
Arnold Netter Jr - 2 years
Michael Odom - 2 years
Robert Slagle - 2 years
Gregory Williams Jr - 2 years
Martha Breaux - 1 year
David Dykes - 1 year

Sean Hennessey - 1 year
Blaine Mitten - 1 year
Dallas OQuinn - 1 year
Jacque Pucheu - 1 year
Lawrence Walker - 1 year

SEPTEMBER

Kerry Francis - 12 years
Wayne Thibodeaux - 10 years
Troy Lacoste - 9 years
Ronald Turner - 7 years
Shaun Estay - 6 years
Dimitri Trahan - 5 years
Christian Blanchard - 4 years
Marty Pakebusch - 4 years
Phillip Touchet - 4 years
Brian Flowers - 3 years
Jodi Theriot - 3 years
Cedric Cage - 2 years
Joshua Cage - 2 years
Emmitt Close - 2 years
Jerell Lewis - 2 years
Shawna Rodrigue - 2 years
Ronald Blackburn - 1 year
Gregory Casnave - 1 year
Greg Crutchfield - 1 year
Larry Godejohn - 1 year
Shawn Hykel - 1 year
Ryan Jones - 1 year
Stephen Jones - 1 year
Shawn Morin - 1 year
Richard Pace - 1 year
Kenneth Pitre - 1 year
Joseph Tastet Sr - 1 year

Company Birthdays

JULY

Sean Hennessey - 1st
Easton Brunet - 2nd
Robert Creel - 2nd
Darby Spigner - 3rd
Brain Lirette - 4th
Naquille Martin - 6th
Mitchell Aucoin - 7th
Lester Naquin - 8th
Alexander Ashely - 9th
Robert Slagle - 9th
Stephanie Aucoin - 10th
Quincy Queen - 10th
Karl Schlomer - 11th
Richard Pace - 12th
Nicholas Burge - 13th
Devin Rebaldo - 14th
Fredrick Williams - 14th
Roy Labourdette III - 15th
Michael Bourque - 17th
Williams Humphries - 17th
Michael Martin - 17th
Marty Breaux - 18th
Kindell Moses - 18th
George Walker - 18th
Luis Vasquez - 19th
Christopher Smart - 19th
Kenneth Townsend - 19th
Beau Buchanan - 20th
Aubrey Lombas - 20th
Michael Odom - 20th

Ricky King - 22nd
Kirby Marcel - 22nd
Michelle Vaughn - 23rd
Kirk Landry - 24th
Glenn Touchet - 24th
Andrew Metzger - 26th
William Chevront - 27th
Tyler Williams - 27th
Jessie Crawford - 30th
Stephen Jones - 30th
Christopher Keith - 31st
Luke Townsend - 31st

AUGUST

Caleb Little - 1st
Buck Swarts - 1st
Allen Folse - 3rd
Milton Mims - 4th
Clark Alleman - 6th
Justin Baker - 6th
Dimitri Trahan - 6th
Richard Bodenheimer - 7th
Daniel Dupart - 7th
David Loustalot - 7th
Kelvin Kittrell - 8th
Timothy Laughlin - 8th
Chad Breaux Jr - 9th
Ryan Chauppette - 10th
John Johnson II - 10th
Joseph Parfait - 10th
Nathaniel Rockarts - 10th
Rochon Barthelemy - 11th

Lance Avila - 12th
Garrett Donovan - 14th
Kenneth Johnson - 14th
Chad Miller - 14th
Martha Breaux - 15th
Michael Savoy - 16th
Vernon Stewart - 16th
Craig Burgh Jr - 17th
Terry Logg - 17th
Michael Mils - 18th
Wayne Thibodeaux - 19th
Kyle Dowson - 21st
Jason Ward - 21st
Brad Boudreaux - 22nd
Alfred Bartholomew - 23rd
Kristopher Hebert - 25th
Michael Rice - 25th
Joseph Neal - 27th
Travis Vaughn - 30th
Patrick Welch - 30th
Donald Maise - 31st
Timothy Marcel - 31st
Mark Mestayer - 31st
Joshua Ronquillo - 31st

SEPTEMBER

Charles Hinman - 1st
Doug Stelly - 1st
Dustin Stewart - 3rd
Chad Adams - 4th
Jonathan Hayes - 4th
Andrew Detiveaux - 5th

Marion Files - 5th
Jerry Ristine - 5th
David Sikes - 5th
Richard Cornwell - 6th
Patrick Trahan - 6th
Gregory Casnave - 7th
Calvin Dean Jr - 7th
Keith LeBlanc - 7th
Paul Compton - 9th
Tyre Wilder - 9th
Timothy Vorick - 12th
James Calhoun - 13th
Julien Guilbeau - 14th
James Smith - 15th
George Davis - 17th
Lacie Landry - 19th
Marty Pakebusch - 19th
Dean Johnson - 20th
Jimmy Fulcher - 22nd
Lawrence Walker - 22nd
Joshua Maupin - 23rd
Orian Baggett - 24th
Gregory Rodrigue - 24th
Michael Varley - 24th
Drew Harden - 25th
Timmy Guidry - 26th
Juan Lajeno - 26th
Amanda Rousseau - 26th
Elliot Pellegrin - 27th
Danny Campbell - 28th
Ryan Jones - 30th

The Wheel Wash



1073 HWY 70
P.O. Box 279
Pierre Part, LA 70339

Executive Message

Way Out Front

I think it's safe to say most of us have had a coach, teacher, or elder in our lives growing up that would have a saying they would repeat over and over. Likely, this coach or teacher picked up this catch phrase from someone who had a great influence in their lives. These phrases are passed along to teach life lessons and survive because they have impact across generations.

I played baseball in high school, and one of my coaches had such a saying, and I was recently reminded of it.

"YOU ARE WAY OUT FRONT! And, that is a good thing."

Coach Brady would always tell us that he preferred batters to be out in front of the ball versus behind it. He would remind me it meant you were ahead of the guy pitching to you. Being behind the pitch meant the guy throwing the ball had the advantage. This did not sit well with Coach or me.

Coach Brady and I have stayed in contact over the years, and I had not thought about his corny saying until a few weeks ago when he read about Settoon in the waterways journal. His comment was, once again, "that company you are with now, Moore, appears to be way out front" I chuckled of course, but my initial thought was if an outsider from Vicksburg, Mississippi can pick this up just by reading a magazine then the rest of the towboat industry can see this as well.

Thinking hard about this, I started putting together the reasons Settoon stepped out in front of its competition over the last several years. It became really visible once I put it on paper. I laid out the things that make Settoon unbeatable in the pound for pound match up. Some of these items are easy to spot. Others came to me once I completed the survey against our competition. I will share just ten for now.

- 1) Weekly pay for all employees
- 2) Flexible work schedules for all vessel personnel

- 3) Highly competitive daily pay for vessel personnel
- 4) Strongest ride over pay for vessel personnel
- 5) Youngest fleet of vessels with an average of 11 years old
- 6) Youngest fleet of barges at 4.5 years old
- 7) Strong balance sheet for long term security
- 8) Career ladder and advancement opportunities
- 9) Committed to a long term training program
- 10) Termed assists with the world's largest oil companies

As I have gotten to know many of our vessel wheelhouse managers over the past 15 months, it is also clear that everyone I talk to appears to be "out in front" kind of leaders, wanting to see the company succeed above our competition. What I hear, more importantly, is they are happy at Settoon Towing, and it's a long term deal for them. This explains our low turnover and high retention numbers in all positions. Settoon is one of the few companies that is not crippled by crew shortages in a very strong market. After coming from a large company, I credit our success to the employees that make a great work place and the management team who understands that people are not just numbers. Your voice and opinions matter and are taken seriously when suggestions are brought to the management team.

In closing, I will steal Russ Settoon's comment and add that we are not perfect here but strive to be the best and offer the best for all of our personnel. Working with Russ closely, I have come to realize he truly believes in this company and puts so much back into it for the future of its long term success. Like you, I'm onboard with his vision and see it developing daily into a company that is clearly out in front. By the way, Webster's defines "front" as: "Ahead, before, first, in advance, in the lead, in the van, leading, preceding, to the fore".

Gene Moore

Attention Wives & Significant Others of Wheelhouse Personnel attending the Settoon Towing Captain's Meeting

We would like to show our sincere appreciation to you by inviting you to attend the **1st annual Settoon Towing Painting Party**, which will be held on day 2 (Thursday) of the Captain's meeting.

(Thursday September 11th, Thursday September 18th or Thursday September 25th)

While your husband / significant other attends the meeting, the ladies will be brought to **CREATIVE U** painting facility (located in Thibodaux near Flanagan's Restaurant). You will have the option of selecting one of the paintings below. We will need to know beforehand if you plan on attending the painting party & which painting you choose. This information can be communicated via e-mail to Desire' Foret, desire.foret@settoontowing.com or Danielle Falcon danielle.falcon@settoontowing.com or they can be reached by phone 985-851-6301.

We must receive a response **NO LATER** than 1 week prior to event date.

This offer goes out to ALL wives / significant others, whether you are staying at the hotel or not. Travel to and from the Hotel will be provided, or you may choose to drive yourself.

We intend on leaving the hotel by 10:00 a.m. All parties will be catered with finger foods and drinks.



These paintings will be outlined for you. You will be able to select your own paint colors, styles and can personalize your photo however you choose. We hope that you join us in this event.



UPDATE YOUR CONTACT INFO

Name, Address, Email Address, Home Number, Cellular Number, Emergency Contact Name and Number

Please email changes to
Stephanie Aucoin at
Stephanie.aucoin@settoontowing.com
or Karly Boudreaux
Karly.Boudreaux@settoontowing.com

BONUS FOR RECRUITS

Refer a Tankerman and receive \$1000

Refer a Wheelman and receive \$2500

You become eligible for your bonus once
the employee exceeds
his probation period (after 90 days)



SUMMER

WORD SEARCH

U	Q	E	Z	J	Y	L	A	V	E	X	S	T	F	L
N	O	I	T	A	C	A	V	L	G	A	C	Y	Q	O
Q	X	D	C	C	T	G	T	T	G	A	K	V	P	L
Z	T	F	U	P	F	S	U	N	F	L	O	W	E	R
H	O	Q	Q	T	A	C	A	O	X	A	D	Q	H	X
H	E	A	T	C	I	I	Q	L	T	Q	U	C	N	Y
B	V	B	D	Q	C	N	A	E	O	H	A	V	W	F
F	A	N	P	D	E	C	S	M	P	E	V	L	U	S
G	A	S	K	B	C	I	F	R	B	O	P	A	W	K
S	N	V	E	A	R	P	C	E	C	G	O	I	N	O
F	S	I	S	B	E	L	J	T	D	F	M	L	D	G
U	I	O	T	W	A	K	J	A	X	M	Q	E	B	F
A	I	Y	S	A	M	L	F	W	I	V	N	A	F	G
I	T	A	C	E	O	H	L	N	G	D	B	Y	V	F
T	F	Z	C	G	K	B	G	O	V	W	N	P	Y	C

- BEACH
- BASEBALL
- ICE CREAM
- SWIMMING
- PICNIC
- VACATION
- SUNFLOWER
- WATERMELON
- SANDCASTLE
- HEAT
- BOATING
- POOL