

**IMPORTANT NOTE: Benefits go into effect on the first of the month FOLLOWING 60 days of employment**

**Health Insurance Rates (Blue Cross Blue Shield)**

- Employee Only – \$34.21 per week
- Employee & Child / Children - \$63.82 per week
- Employee & Spouse - \$72.76 per week
- Family Plan - \$91.91 per week

**Prescription – Script Care**

**Dental Insurance Rates (Delta Dental, Group # 17877)**

**Enhanced Option: (SEE ATTACHED FOR COVERAGE BREAKDOWN)**

- Employee Only - \$4.03 per week
- Employee plus 1 (spouse or child) - \$7.80 per week
- Family Plan (spouse & child or children) - \$14.34 per week

**Base Option (SEE ATTACHED FOR COVERAGE BREAKDOWN)**

- Employee Only - \$2.74 per week
- Employee plus 1 (spouse or child) - \$5.49 per week
- Family Plan (spouse & child or children) - \$10.08 per week

**Vision Insurance Rates (NVA, Group # 8714)**

- Employee Only - \$1.35 per week
- Employee & Spouse - \$2.69 per week
- Employee & Child(ren) - \$2.84 per week
- Family Plan - \$4.47 per week

**Other Benefits Offered**

- 401k (50% match up to 6% of employee's salary)
  - Short Term Disability (Guardian)  
(Cost depends on salary - (approx.) between \$4 - \$20 per week)
  - Long Term Disability (Guardian) – Cost Paid by Settoon
- Life, AD&D & Dependent Life (Guardian) – Cost Paid by Settoon

**Travel Pay Break Down – for Gathering Fleet**

- 100 – 150 miles = \$50 each way (\$100 total)
- 150 – 200 miles = \$75 each way (\$150 total)
- 200 – 250 miles = \$100 each way (\$200 total)
- 250 – 300 miles = \$125 each way (\$250 total)
- 300 – 350 miles = \$150 each way (\$300 total)